

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**RC PETITION**

DO NOT WRITE IN THIS SPACE	
Case No. <b>10-RC-269250</b>	Date Filed <b>11/20/2020</b>

**INSTRUCTIONS:** Unless e-Filed using the Agency's website, [www.nlr.gov/](http://www.nlr.gov/), submit an original of this Petition to an NLRB office in the Region in which the employer concerned is located. The petition must be accompanied by both a showing of interest (see 6b below) and a certificate of service showing service on the employer and all other parties named in the petition of: (1) the petition; (2) Statement of Position form (Form NLRB-505); and (3) Description of Representation Case Procedures (Form NLRB 4812). The showing of interest should only be filed with the NLRB and should not be served on the employer or any other party.

**1. PURPOSE OF THIS PETITION: RC-CERTIFICATION OF REPRESENTATIVE** - A substantial number of employees wish to be represented for purposes of collective bargaining by Petitioner and Petitioner desires to be certified as representative of the employees. The Petitioner alleges that the following circumstances exist and requests that the National Labor Relations Board proceed under its proper authority pursuant to Section 9 of the National Labor Relations Act.

<b>2a. Name of Employer:</b> Amazon	<b>2b. Address(es) of Establishment(s) involved (Street and number, City, State, ZIP code):</b> 975 Powder Plant Road, Bessemer, AL 35022
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<b>3a. Employer Representative - Name and Title:</b> Travis Maynard, Director of Operations	<b>3b. Address (if same as 2b - state same):</b> Same
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<b>3c. Tel. No.</b> 888-892-7180	<b>3d. Cell No.</b>	<b>3e. Fax No.</b>	<b>3f. E-Mail Address</b>
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<b>4a. Type of Establishment (Factory, mine, wholesaler, etc.)</b> Warehouse and Distribution Center	<b>4b. Principal Product or Service</b> Shipment of goods and products	<b>5a. City and State where unit is located:</b> Bessemer, Alabama
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<b>5b. Description of Unit Involved:</b> <b>Included:</b> See Attached Sheet <b>Excluded:</b> See Attached Sheet	<b>6a. Number of Employees in Unit:</b> 1,500
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<b>6b. Do a substantial number (30% or more) of the employees in the unit wish to be represented by the Petitioner?</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
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Check One:  7a. Request for recognition as Bargaining Representative was made on (Date) 10/20/2020 and Employer declined recognition on or about (Date) 10/20/2020 (if no reply received, so state).  
 7b. Petitioner is currently recognized as Bargaining Representative and desires certification under the Act.

<b>8a. Name of Recognized or Certified Bargaining Agent (if none, so state)</b> None	<b>8b. Address:</b>
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<b>8c. Tel. No.</b>	<b>8d. Cell No.</b>	<b>8e. Fax No.</b>	<b>8f. E-Mail Address</b>
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<b>8g. Affiliation, if any:</b>	<b>8h. Date of Recognition or Certification</b>	<b>8i. Expiration Date of Current or Most Recent Contract, if any (Month, Day, Year)</b>
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9. Is there now a strike or picketing at the Employer's establishment(s) involved? No If so, approximately how many employees are participating? \_\_\_\_\_  
(Name of Labor Organization) \_\_\_\_\_, has picketed the Employer since (Month, Day, Year) \_\_\_\_\_

10. Organizations or individuals other than Petitioner and those named in items 8 and 9, which have claimed recognition as representatives and other organizations and individuals known to have a representative interest in any employees in the unit described in item 5b above. (If none, so state)  
None

<b>10a. Name</b>	<b>10b. Address</b>	<b>10c. Tel. No.</b>	<b>10d. Cell No.</b>
		<b>10e. Fax No.</b>	<b>10f. E-Mail Address</b>

11. Election Details: If the NLRB conducts an election in this matter, state your position with respect to any such election: Manual Election  
 Manual  Mail  Mixed Manual/Mail

<b>11b. Election Date(s):</b> December 27 through 30, 2020	<b>11c. Election Time(s):</b> 24 hour polling stations	<b>11d. Election Location(s):</b> Employer facility
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<b>12a. Full Name of Petitioner (including local name and number):</b> Retail, Wholesale and Department Store Union	<b>12b. Address (street and number, city, State and ZIP code):</b> 1901 10th Avenue South, Birmingham, AL 35205
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12c. Full name of national or international labor organization of which Petitioner is an affiliate or constituent (if none, so state):  
United Food and Commercial Workers, International Union

<b>12d. Tel. No.</b> 205-322-7462	<b>12e. Cell No.</b>	<b>12f. Fax No.</b> 205-322-8447	<b>12g. E-Mail Address</b> jbrewer@rwdsumidsouth.org
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<b>13. Representative of the Petitioner who will accept service of all papers for purposes of the representation proceeding.</b>	
<b>13a. Name and Title:</b> George N. Davies, Attorney Richard P. Rouco, Attorney	<b>13b. Address (street and number, city, State and ZIP code):</b> 2 - 20th Street North, Suite 930, Birmingham, AL 35203

<b>13c. Tel. No.</b> 205-870-9989	<b>13d. Cell No.</b>	<b>13e. Fax No.</b>	<b>13f. E-Mail Address</b> gdavies@qcwdr.com; rrouco@qcwdr.com
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I declare that I have read the above petition and that the statements are true to the best of my knowledge and belief.

Name (Print) George N. Davies	Signature 	Title Attorney	Date 11/20/20
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**WILLFUL FALSE STATEMENTS ON THIS PETITION CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)  
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.

**ATTACHMENT TO RC PETITION – AMAZON AND RWDSU**

**5b. Description of Unit Involved:**

Included:

All hourly full-time and regular part-time fulfillment center employees including leads and learning ambassadors.

Excluded:

All truck drivers, seasonal employees, temporary employees, clerical employees, professional employees, managerial employees, engineering employees, maintenance employees, robotics employees, information technology employees and all supervisors as defined by the Act.